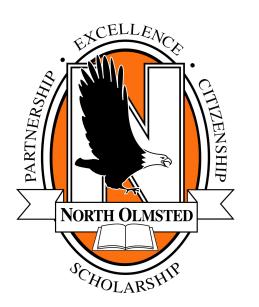


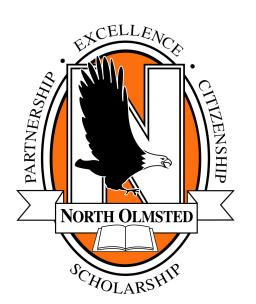
## Strategic Planning 2023

Community Task Force - Meeting #4 March 28, 2023



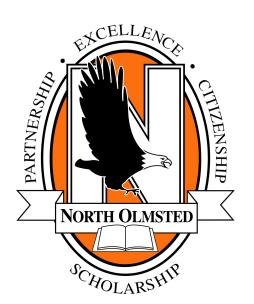
### **Strategic Planning**

To develop a multi-year **Strategic Plan** for North Olmsted City Schools that is rooted in sound educational practices, community expectations and reality.



#### Mission

Through partnerships between students, staff, and community, we will create learning experiences to prepare our students to positively impact the world.



#### Vision

North Olmsted City Schools: where every student develops a passion for learning.

# NORTH OLMSTED

#### **Core Values**

## Resilient Invested Safe **E**mpathetic

Student Experience Goal - We will provide all learners with a variety of authentic and challenging experiences that are inclusive, demonstrate high expectations and prepare them for their futures.

Objective 1: **Academic Achievement & Growth** - Develop a high-quality, guaranteed and viable curriculum to improve academic achievement and growth for all children.

Objective 2: **Breadth of Experience** - Design age-appropriate programs for students at all grade levels to explore cultural activities, career opportunities, and their community to help students discover their interests, skills, and abilities.

Objective 3: **High-Quality Professional Development** - Provide professional learning on creating inclusive, authentic and challenging experiences.

Resources Goal - We will maintain financial stability while allocating resources to support educational excellence for all students.

Objective 1: Fiscal Health - Ensure long term financial stability.

Objective 2: **High-Quality Instructional Resources** - Ensure high quality, rigorous instructional materials for all students.

Objective 3: **High-Quality Staff** - Recruit and retain high quality staff, and provide intentional and consistent professional development.

Objective 4: **Fiscal Transparency** - Provide regular communication to the community about the financial status of the district.

Connections Goal - We will value our community and seek to create a lasting bond between our schools, our residents, and the greater community.

Objective 1: **Community Partnerships** - Develop a framework that identifies community partnerships, sustains these partnerships.

Objective 2: **Communication** - Communicate with and engage our community about our partnerships, needs, expectations, and successes.

Objective 3: **Collaboration** - Seek ways to provide opportunities for our schools, parents, residents, and community partners to work together.

## Culture Goal - We will ensure a culture where everyone feels safe, valued, and supported, and build pride throughout the community.

- Objective 1: **Honoring Diversity** Design and implement programming that honors and educates about the many cultures that exist within our community.
- Objective 2: **Positive Relationships** Seek ongoing and specialized trainings to ensure we are fostering a sense of belonging, and informs how to best serve all students.
- Objective 3: **Whole Child -** Create and maintain programming to support the emotional and mental health needs of students.
- Objective 4: **Collaborative Culture** Create intentional and deliberate opportunities for collaboration among staff, administration, families and students.



Goal 1 - Student Experience - We will provide all learners with a variety of authentic and challenging experiences that are inclusive, demonstrate high expectations, and prepare them for their futures.					
Objective 1: Academic Achievement & achievement and growth for all children		op a high-quali	ty, guaranteed and viable	curriculum to impre	ove academic
Initiative 1 - Implement Professional Learning Communities					
Leader(s):					
Action Steps	Timeline	Person Responsible	Progress Monitoring Metrics	Notes	Status
Technology Integration Communication Strategy					
		J			
Evaluation Strategy					
Mid-Year Evaluation					
End-of-Year Evaluation					

#### SAMPLE FOR ILLUSTRATIVE PURPOSES ONLY

What do appropriate updates and communications to the community about the Strategic Plan look like to you?

(format, frequency, etc)

## Which part of the Strategic Plan excites or interests you the most?

## **Next Steps**

Board Meeting on May 15 to Adopt
 Strategic Plan at 6pm