



Strategic Planning 2023

Community Task Force - Meeting #4
March 28, 2023



Strategic Planning

To develop a multi-year **Strategic Plan** for North Olmsted City Schools that is rooted in sound educational practices, community expectations and reality.



Mission

Through partnerships between students, staff, and community, we will create learning experiences to prepare our students to positively impact the world.



Vision

**North Olmsted City Schools:
where every student develops a
passion for learning.**



Core Values

Resilient

Invested

Safe

Empathetic

Student Experience Goal - We will provide all learners with a variety of authentic and challenging experiences that are inclusive, demonstrate high expectations and prepare them for their futures.

Objective 1: **Academic Achievement & Growth** - Develop a high-quality, guaranteed and viable curriculum to improve academic achievement and growth for all children.

Objective 2: **Breadth of Experience** - Design age-appropriate programs for students at all grade levels to explore cultural activities, career opportunities, and their community to help students discover their interests, skills, and abilities.

Objective 3: **High-Quality Professional Development** - Provide professional learning on creating inclusive, authentic and challenging experiences.

Resources Goal - We will maintain financial stability while allocating resources to support educational excellence for all students.

Objective 1: **Fiscal Health** - Ensure long term financial stability.

Objective 2: **High-Quality Instructional Resources** - Ensure high quality, rigorous instructional materials for all students.

Objective 3: **High-Quality Staff** - Recruit and retain high quality staff, and provide intentional and consistent professional development.

Objective 4: **Fiscal Transparency** - Provide regular communication to the community about the financial status of the district.

Connections Goal - We will value our community and seek to create a lasting bond between our schools, our residents, and the greater community.

Objective 1: **Community Partnerships** - Develop a framework that identifies community partnerships, sustains these partnerships.

Objective 2: **Communication** - Communicate with and engage our community about our partnerships, needs, expectations, and successes.

Objective 3: **Collaboration** - Seek ways to provide opportunities for our schools, parents, residents, and community partners to work together.

Culture Goal - We will ensure a culture where everyone feels safe, valued, and supported, and build pride throughout the community.

Objective 1: **Honoring Diversity** - Design and implement programming that honors and educates about the many cultures that exist within our community.

Objective 2: **Positive Relationships** - Seek ongoing and specialized trainings to ensure we are fostering a sense of belonging, and informs how to best serve all students.

Objective 3: **Whole Child** - Create and maintain programming to support the emotional and mental health needs of students.

Objective 4: **Collaborative Culture** - Create intentional and deliberate opportunities for collaboration among staff, administration, families and students.

District Strategic Plan Alignment with Top Patterns



Fielding
International

Designing schools where learners **thrive**

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| Goal 1 - Student Experience - We will provide all learners with a variety of authentic and challenging experiences that are inclusive, demonstrate high expectations, and prepare them for their futures. | | | | | |
| Objective 1: Academic Achievement & Growth - Develop a high-quality, guaranteed and viable curriculum to improve academic achievement and growth for all children. | | | | | |
| Initiative 1 - Implement Professional Learning Communities | | | | | |
| Leader(s): | | | | | |
| Action Steps | Timeline | Person Responsible | Progress Monitoring Metrics | Notes | Status |
| | | | | | |
| | | | | | |

Technology Integration

Communication Strategy

Evaluation Strategy

Mid-Year Evaluation

End-of-Year Evaluation

SAMPLE FOR ILLUSTRATIVE PURPOSES ONLY

**What do appropriate updates
and communications to the
community about the Strategic
Plan look like to you?**

(format, frequency, etc)

**Which part of the Strategic Plan
excites or interests you the
most?**

Next Steps

- *Board Meeting on May 15 to Adopt Strategic Plan at 6pm*